

SUBJECT: RIGHTS, ETHICS, AND COMPLIANCE PLAN

EFFECTIVE
DATE: 08-26-11 (replaces 06-04-08)

APPROVED BY:

Reviewed (no changes): _____

Executive Director

POLICY:

It is the policy of McIntosh Trail CSB that all programs and services under its authority shall meet Best Practice Standards of Professional Practice and shall be in compliance with all regulatory and statutory requirements associated with such services.

PURPOSE:

The McIntosh Trail CSB is committed to providing quality care to its consumers. As part of this commitment, there is an expectation that staff will ensure an ethical and compassionate approach to behavioral healthcare delivery and management.

Best Practice Guidelines suggest that a "Corporate Compliance Plan" be developed that provides a statement to both employees and consumers about the conduct of the service system. Such a plan begins with a statement of the organization's mission and values and code of ethics. The plan continues by outlining specific performance expectations related to relationships with healthcare partners, regulatory compliance, relationships with accrediting entities, business and information systems, workplace conduct and employment practices, marketing practices, environmental compliance, political activities and a staff consultation and reporting process.

In creating a Corporate Compliance Plan, the agency makes a commitment to assure its actions consistently reflect its policies. In this spirit, the agency is designed to be a learning organization of individuals with shared values who are guided by the high standards set forth in the plan. No code of conduct can substitute for one's own internal sense of fairness, honesty and integrity.

IMPLEMENTATION/PROCEDURE:

The Executive Director/Corporate Compliance Officer shall be responsible for preparing a Corporate Compliance Plan for presentation and adoption by the Board and ensure that its contents are annually reviewed. The Executive Director/Corporate Compliance Officer shall also be responsible for ensuring that the plan is incorporated into the daily fabric of the organization through initial orientation and periodic training opportunities.

Attachment: Corporate Compliance Plan